

VISION, MISSION AND VALUES

Vision: To be the leading mid-tier, lower unit cost, PGMs mining company.

Mission: To generate wealth for all of our stakeholders using safe and innovative processes with a focus on PGMs while exploiting any value-adding associated minerals.

Values: We value the safety and health of all:

- Employees are at the heart of our company and we place their safety and health above all else in everything we do.

We value the fundamental rights of people:

- We treat all people with dignity and respect.

We value honesty and integrity:

- We act honestly and show integrity by continuously striving towards “doing what we say we are going to do” and showing commitment towards our accountabilities of delivering high performance outcomes, thus projecting an image of professionalism and meeting the expectations of our colleagues, investors, business partners and social partners.

We respect the environment:

- We act in a manner that is sustainable and environmentally responsible, applying professional and innovative methods.

We value the culture, traditional rights and society in which we operate:

- Our actions will support the communities in which we work while honouring their heritage and traditions.