

VACANCY

Internal / External Advertisement

The following vacancy exists within Sylvania Metals (Pty) Ltd.

Mechanical Engineering Foreman Mooinooi Plant

Sylvania Metals is looking for an Engineering Foreman to support the Mooinooi Operations regarding maintenance, improving plant availability, and controlling costs.

The role carries legal accountability with a 2.9.2 legal appointment in terms of the MHTSA

Major tasks of the job:

- The incumbent will be responsible for maintaining plant equipment;
- Planning and scheduling preventative- and planned maintenance;
- Manage breakdown maintenance;
- Ensure mechanical work of acceptable standard;
- Management of critical and operational spares;
- Capturing of downtime data and updating of equipment history records;
- Failure and root cause analysis and problem solving;
- Capture and monitor the Maintenance Team's KPI's;
- Improve plant availability and running times;
- Controlling maintenance costs;
- Assist with compilation of annual operating cost budgets, majors, abnormal budgets and capital;
- Management of team of artisans and engineering assistants;
- Performance assessment of artisans and engineering assistants;
- Ensures adherence to all Mine Health and Safety Act and regulations;
- Ensure compliance to all applicable legal requirements and COP's;
- Ensures adherence to the company's health and safety standards;
- Responsible for implementing safe work standards and procedures.

Knowledge/Education Requirement:

- Matric/Grade 12, N3 or equivalent;
- Certified trade test certificate (Section 13 or 26D) Fitter or Fitter and Turner preferable;
- Intimate knowledge of plant and plant equipment;
- Computer literate (Word, Excel and MS teams).

Experience and requirements:

- At least 5 years related industry experience;
- Equipment maintenance experience is essential;
- Knowledge of maintenance scheduling;
- Knowledge of project management principles;
- Knowledge of pumps, pipe systems for slurry and clear water;
- Knowledge of bulk materials handling (conveyor belts and associated systems);
- Knowledge of classification equipment (screening, DMS drum, cyclones);
- Knowledge of comminution equipment (crushing, milling);
- Code 8 drivers license and own transport;
- Good administration and housekeeping skills are essential;
- Stay in close proximity of the project (Thabazimbi area) or be prepared to relocate;
- Prepared to be on standby and must be willing to work overtime and attend to breakdowns efficiently during work hours and after hours.

Personality Requirements:

- Must be a strong leader and team player;
- Must be self-motivated and enthusiastic;
- Must have excellent written and spoken communication skills;
- Must be able to prioritise work to ensure that effort is spent on the most important optimization tasks;
- Must be able to remain focused and optimistic despite setbacks.

Candidates who meet the requirements as stipulated above may apply by sending their CV's and copies of relevant qualifications to the HR Department. **Should you not hear from the company in 21 days, please consider your application unsuccessful.**

By applying for this vacancy, you give consent to process your personal information in line with the Processing of Personal Information Act (POPIA) and the Company's recruitment procedure. Your information will be kept on record for this vacancy only.

Contact: recruitmentwest@sylvania.co.za

Closing Date: **27 JULY 2024**